

PAY DIFFERENTIAL 21
CANINE DIFFERENTIAL PAY – UNIT 07 AND EXCLUDED EMPLOYEES

Established: 10/03/87

Revised: 10/31/01, 10/09/07, 03/01/08

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					
Hospital Peace Officers	1937	R07	5% Per Pay Period	8H6	Mental Health
State Park Peace Officer (Ranger)	0983	R07	\$189 Per Pay Period	8H1	Parks and Recreation
Fish and Game Warden	8421	R07			Fish and Game
Excluded:					
Designated Excluded Employees			\$189 Per Pay Period	8H1	Parks and Recreation

CRITERIA	
•	Employees who are assigned to canine duty on a regular basis where canine duty constitutes the main assignment and occupies a minimum of 50% of the employee's time.
•	Employees in the above classes and departments who possess a Canine Handler Certificate issued by the department and continue to meet the program standards upon which the certification was issued.
•	Canine Handlers assigned to Hearst Castle are subject to a 7(k) exemption schedule.
•	Employees shall receive overtime compensation for transporting the canine to and from an animal hospital or veterinarian for medical care if the transport cannot be done during the officer's regularly assigned hours. The employee must notify management to receive approval for the overtime incurred.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes